



Volunteer & Intern Code of Conduct

1. Volunteerism is on a voluntary basis and may be terminated at will by the Executive Director, Shelter Manager, or Board of Directors as well as by the Volunteer.
2. Volunteers **Must** be at least **18 years of age** during shelter operations.
3. Volunteers and staff will not discriminate in service provided to anyone based on age, gender, race, religion, financial level, or sexual preference.
4. Volunteers and staff shall not be actively addicted to alcohol, drugs, and/or perverse behavior.
5. Volunteers and staff will conduct themselves in a professional, ethical, and respectful manner, which is consistent and conducive to acceptance and positive support of the populations served by **HOPE Shelters (Adult Shelter & Recuperative Shelter)**.
6. Volunteers must believe in our specific mission and goals statement.
7. **Absolutely No fraternizing/or development of personal relationship with guest.**
8. **If a volunteer chooses to disregard rules, you will be asked to leave and will not receive credit for hours completed.**

I have read and agree to abide by **HOPE Shelters** Volunteer & Intern Code of Conduct.

Volunteer/Intern Signature: _____ **Date** _____